

West Park Elementary School District
MINUTES OF THE REGULAR MEETING OF THE BOARD TRUSTEES
Monday March 14, 2022, 5:30 p.m.

West Park Elementary School Cafeteria

CALL TO ORDER

Board President Vivenzi called the meeting to order at 5:32 p.m.

ROLL CALL

Board Members present: Kimberly Vivenzi, Anna Benavidez, Mark Vivenzi and Aida Garcia.
(1 OPEN SEAT)

PLEDGE OF ALLEGIANCE TO THE FLAG

The Pledge of Allegiance was led by Board president Vivenzi

APPROVAL OF AGENDA

Motion to approve by Board Member Aida Garcia, 2nd by Board Member Mark Vivenzi
Final Resolution: Motion Carries

PUBLIC COMMENT PERIOD RE: CLOSED SESSION ITEMS

General public comment on any closed session item that will be heard. The Board may limit comments to no more than four (4) minutes pursuant to Board policy. Following public comment on closed session agenda items, the Board will immediately recess into closed session.

Tony Silva (WPECA) addressed the board stating that during the pandemic he worked with the previous administration to come together. His opinion is that West Park would be better off with Washington Union.

Elizabeth Tienda (Previous Teacher) says she was happy here until December 2021. She has 10 years of experience and her workman's comp was approved.

Brianna (Parent) Concerned that her son is worried about the teachers. She is appreciative we are hiring for sports.

Robin Johnson (Teacher) Stated that no one was given communication regarding Mrs. Diaz being on leave.

Mrs. Ortega (Teacher) States that it’s hard to come in jolly when her students are still in need.

Mrs. Martinez (Teacher) States she would like the Board to consider giving teachers Covid pay.

CONSENT CALENDAR

Mark Vivenzi: Motion to approve

Anna Benavidez: 2nd

Kimberly Vivenzi: Yes

Aida Garcia: Yes

Vote: 4/0

Cash Flow Report (item 6) and Budget ending balance (Item 7) to be tabled

- 1. Regular Board Meeting Minutes January 10, 2022
- 2. Regular Board Meeting Minutes February 15, 2022
- 3. Special Board Meeting Minutes February 18, 2022
- 4. Special Board Meeting Minutes March 9, 2022

Meeting Minutes approved 4/0

- 5. Warrants for December 2021

Warrants approved 4/0

- 6. Cash flow report January 2022
- 7. Budget ending balance
 - a. West Park School
 - b. West Park Charter Academy

REPORTS AND PRESENTATIONS

Mr. Yates (Learning Director) spoke about a meeting held regarding 8th grade promotion for the Elementary. Date will be June 2, 2022 @ 6pm. The criteria guidelines are in our handbook. We will have another meeting March 22, 2022.

ACTION ITEMS

- A. APPROVAL: Creation of New Position and Job Description for Chief Business Officer
- B. APPROVAL: Resolution Designating Chief Business Officer as Senior Management of the Classified Service
- C. APPROVAL: Chief Business Officer Contract of Employment
- D. APPROVAL: Creation of New Position and Job Description for Dean of School
- E. APPROVAL: Creation of Job Description for Paraprofessional 8-Hour position
- F. APPROVAL: Classified Salary Schedule

Tabled items A through F
Aida Garcia: Motion to approve
Kimberly Vivenzi: 2nd
Mark Vivenzi: Yes
Anna Benavidez: Yes
Vote: 4/0

G. APPROVAL: 2nd Interim Report
Anna Benavidez motion to approve
Kimberly Vivenzi 2nd
Mark Vivenzi Yes
Aida Garcia Yes
Vote: 4/0

Public comment made by Elizabeth Tienda would like to caution the board before approving the 2nd Interim Report and would also like a copy.

H. APPROVAL: San Joaquin Valley Air Grant for Maintenance (Resolution)
Kimberly Vivenzi motions to open for discussion
Aida Garcia 2nd
Mark Vivenzi Yes
Anna Benavidez Yes
Vote 4/0

Public comment made by Robin Johnson stated how hard it is to make public comment on the item due to it missing in the packet.

I. PUBLIC HEARING: West Park Elementary Certificated Association's Initial Proposals for 2022-2023 Successor Agreement Negotiations
Kimberly Vivenzi opens the discussion.

Robin Johnson (WPECA President and West Park Teacher)
Explains how the teachers come to West Park not only come over as a lower paying school but also lose their years 1-1 service. Most school districts give 1-1 service. Just asking teachers be honored for the services they've done.

Elizabeth Tienda (Former West Park PBIS Coordinator)
Agrees with Mrs. Johnson and when she started here she did lose her years and was very surprised. She thought she would retire with West Park but due to chaos she is no longer with West Park.

Christine Ghiradello (West Park Charter Teacher)

She lost years of service when coming to West Park. She had to work 3 jobs to make ends meet. She loves this school but says it's hard because she is trying to make ends meet.

Alyssa Martinez (West Park Teacher)

Would like to echo Elizabeth Tienda and previous speakers concerns. She has seen good teachers leaving. She has had previous teachers come to her with concerns regarding pay and how they are being treated. She hopes this board will fix the issues being brought forward.

Molly Garcia (Community Member)

If it's true that the teachers lose years when coming to West Park, she feels that's horrible. If it's not true, then the Board should send the facts out on what is true. Suggests to do a survey with other schools regarding pay for the teachers, so West Park is competitive.

Kimberly Vivenzi closes the hearing with no action at this time.

J. APPROVAL: Inter-district Transfers

Kimberly Vivenzi motion to approve

Anna Benavidez 2nd

Mark Vivenzi Yes

Aida Garcia Yes

Vote 4/0

PUBLIC COMMENT PERIOD RE: CLOSED SESSION ITEMS

Elizabeth Tienda stated that she is concerned with past hires and believes it's the job of the Superintendent to recommend.

Alyssa Martinez is concerned with the time frame on the negotiations. Concerned that the Board is going to table the letter. West Park received the letter a month ago with no response. Teachers will be without a contract.

Bonnie Garcia (Legal) spoke per the request of Board President
Public contracts for teachers don't end, although the term ends.

Robin Johnson stated that it is frustrating because the letter must have been in the wrong hands or misplaced.

CLOSED SESSION

Board member Anna Benavidez motions and Board Member Mark Vivenzi seconds the motion to go into closed session.

Closed session convened at 6:45 pm

REPORT OF ACTIONS

Returned from closed session at 9:25pm. Approved by Member Aida Garcia and 2nd by Member Mark Vivenzi.

Before beginning actions taken during closed session, Board President would like to reconsider items D and E

Motion for discussion to reconsider. Motioned by Anna Benavidez and a second by Mark Vivenzi.

4/0

Item D

APPROVAL: Creation of New Position and Job Description for Dean of Schools

Anna Benavidez motion to approve

Mark Vivenzi 2nd

Aida Garcia Yes

Kimberly Vivenzi Yes

Vote 4/0

Public Comment: No comment made

Item E

APPROVAL: Creation of Job Description for Paraprofessional 8-Hour position

Anna Benavidez motion to approve

Kimberly Vivenzi 2nd

Aida Garcia Yes

Mark Vivenzi Yes

Vote 4/0

Public Comment: Asking if this is only for 1 position. Kimberly Vivenzi responds by stating this is only for the job creation not the amount of people to fill the position.

REPORT OF ACTIONS TAKEN IN CLOSED SESSION

A. Conference with Legal Counsel – Anticipated Litigation

a. (Government Code Section 54956.9(d))

No Action Taken at this time

B. Public employee discipline/release/dismissal/resignations

(Government Code Section 54957)

Superintendent Diaz is currently on administrative leave. Protocols/Policies already exist to ensure the District continues to operate effectively.

C. Public employee appointment/employment

(Government Code Section 54957(b))

a. Title: Chief Business Officer- No reportable action was taken

b. Title: Dean of Schools-Board appointed Darrell Yates to the position

Vote 3/1

Kimberly Vivenzi Yes

Mark Vivenzi Yes

Anna Benavidez Yes

Aida Garcia No

D. Public employee performance evaluation

(Government Code Section 54957 (b))

a. Title: Superintendent

No reportable action was taken

E. Conference with Labor Negotiations

(Government Code Section 54957.6)

No reportable action was taken

REPORTS

Mr. Yates presented the Cafeteria Report.

They are currently still experiencing shortages but are working closely with our vendors.

They are also providing boxed meals and will be distributed on 3/25

Mr. Yates spoke about National Breakfast week and let everyone know how exciting it was and that the kids really enjoyed every day of the week.

MOT Director Ruben Rangel spoke about the month of February with plumbing updates and organizing closets. The items from last month's meeting were disposed of and made more room for the items in need. Sprinklers are being replaced and squirrel holes are being filled. The field is continuing to be a priority to get ready for football. He would like to use the San Joaquin Valley Air Grant for Maintenance equipment, as the grant will pay back 70% of the total cost but the school will pay upfront and then be reimbursed.

ADVANCED PLANNING

A. Next meeting: April 11, 2022

B. Spring Break April 11-April 22, 2022

ADJOURNMENT @ 10:32pm

Aida Garcia: Motion to accept

Mark Vivenzi: 2nd

Kimberly Vivenzi: Yes

Anna Benavidez: Yes

