

West Park Elementary School District

Board Meeting Minutes

November 15, 2021

I. OPENING BUSINESS

- a. Call Public Session to Order by Acting President Aida Garcia at 5:03 pm.
- b. Roll Call: Aida Garcia- Present; Mark Vivenzi- Present; Anna Benavidez- Present; two open seats
- c. Pledge of Allegiance led by Aida Garcia
- d. Adopt Agenda; Board Member Vivenzi states that there are missing minutes in the agenda. He would also like to see Legal invoices. Superintendent Vigil states that the invoices can be emailed. He also states that with staff members out, the minutes were not done but will get done. Board Member Vivenzi motions to accept the agenda. Board member Benavidez seconds the motion. A

Agenda Approved

3 Yeas

0 Noes

2 Open Seats

- e. Closed Session topics are identified by Superintendent Vigil. A. Inter-District Transfers. B. Public Employee Employment C. Public Employee discipline/ release/ dismissal/ resignation

II. PUBLIC COMMENT PERIOD RE: CLOSED SESSION ITEMS

No Public Comment at this time

III. CLOSED SESSION:

Board Member Vivenzi motions to go to closed session. Board Member Benavidez seconds the motions. Closed sessions begins at 5:08 pm.

3 Yeas

0 Noes

2 Open seats

IV. RECONVENE TO OPEN SESSION:

Reconvene to open session at 7:01 pm. No actions were taken during closed session. Superintendent Vigil announces which action items will be tabled for the night and will be moved to the next meeting.

V. PUBLIC COMMENT PERIOD

Teacher Mrs. Johnson comments that in order to receive the Pandemic Relief funds, districts needed certain qualifications. She continues to say that teachers have gone above and beyond for students, we are still in a pandemic and consumer cost have increased.

VI. CONSENT CALENDAR

Board Member Garcia questions how many benches were ordered. Maintenance operator Mr. Diaz can obtain the exact number for the board. #27 in current invoices was for one item. Board Member Vivenzi has questions regarding #23 in current invoices; couldn't this job be done internally? Maintenance operator Mr. Diaz states that three trees were trimmed drastically. They were topped and trimmed down. Maintenance does trim trees

regularly. Board Member Vivenzi questions invoice #50; uniform shirts under preschool. Accounts payable Ms. Alonzo states that this was a mistake and should be under kitchen. #65 is also in the wrong column.

Community Member Mrs. Vivenzi comments that she is unable to hear what is going on. It is said that audience response is not heard. Audience members should speak at the podium.

Board Member Vivenzi motions to approve the consent calendar. Board Member Benavidez seconds the motion. Consent calendar approved.

3 Yeas

0 Noes

2 Open Seats

VII. OLD BUSINESS

VIII. DISCUSSION ITEMS/ INFORMATION

2021 Annual Organizational Meeting of the Governing Board; Superintendent Vigil reads the attached information regarding the organization of the board. Next month board members will be sworn in including new member Mrs. Vivenzi.

IX. ACTION ITEMS

A. APPROVAL: Inter-District Transfers 2022-55 through 2022-58

Inter-District Transfer 2022-55 needs more information. Board Member Vivenzi motions to Approve Inter-District 2022-56 through 2022-58. Board Member Benavidez seconds the motion. Inter-District transfer 2022-56 through 2022-58 approved.

3 Yeas

0 Noes

2 Open Seats

B. APPROVAL: Williams Uniform Complaints Quarterly Report

Board Member Vivenzi motions to approve the Williams Uniform Complaints Quarterly Report. Board Member Benavidez seconds the motion. Williams Uniform Complaints report approved.

3 Yeas

0 Noes

2 Open Seats

C. APPROVAL: Set date for Resignation: WPE Classified Position: Paraprofessional

Board Member Vivenzi motion to approve the date of resignation. Board Member Benavidez seconds the motion. Motion to set date of resignation approved.

3 Yeas

0 Noes

2 Open Seats

D. APPROVAL: Set date for Resignation: WPCA Classified Position: Paraprofessional

Board member Vivenzi motions to approve the date of resignation. Board Member Benavidez seconds the motion. Motion to set date of resignation approved.

3 Yeas

0 Noes

2 Open Seats

E. APPROVAL: Request to hire WPE Classified Position: Paraprofessional

Superintendent Vigil announces that the board would like to see job descriptions before hiring a new paraprofessional. The job description need to be reviewed before hiring someone new.

Board Member Vivenzi motions to table the request to hire WPE paraprofessional.

Board Member Benavidez seconds the motion. Motion to table the request to hire is approved.

3 years

0 Noes

2 Open Seats

- F. APPROVAL: Request to hire WPE Classified Position: Support Service Clerk

Board Member Vivenzi motion to table the request to hire WPE Support Service Clerk.

Board Member Benavidez seconds the motion. Request to hire WPE Support Service Clerk is tabled.

3 Yeas

0 Noes

2 Open Seats

- G. APPROVAL: Request to hire WPE Classified Position; Part Time Custodian

Superintendent Vigil states that adjustments need to be made before approving the request to hire WPE part time maintenance. Board Member Vivenzi motions to table the request to hire WPE Part time maintenance. Board Member Benavidez seconds the motion. Motion to hire WPE Part Time Maintenance is tabled.

3 Yeas

0 Noes

2 Open Seats

- H. APPROVAL: Request to hire WPCA Classified Position; Paraprofessional

Superintendent Vigil states that the job description needs to be addressed and will be approving after adjustments are made. Board Member Vivenzi motions to table WPCA Paraprofessional, action item H and I. Board Member Benavidez seconds the motion.

Motion to table WPCA paraprofessional hire; action item H and I

3 Yeas

0 Noes

2 Open Seats

- I. APPROVAL: Request to hire WPCA Classified Position; Paraprofessional

New hire tabled

- J. APPROVAL: Paraprofessional Increase Hours and Benefits

Superintendent Vigil states that approval of this action item will depend on job descriptions and will be brought back to the board next month. Board Member Vivenzi motions to table Paraprofessional increase hours and benefits to be brought back next month. This should be brought back as a discussion item also. Board Member Benavidez seconds the motion. Motion to table Paraprofessional increase hours and benefits.

3 Yeas

0 Noes

2 Open Seats

- K. APPROVAL: Pandemic Retention Funds

Superintendent Vigil states that the board is in support of approving the Pandemic Retention Funds but would like more specifics on the parameters. This will be discussed with teachers and classified staff. Board Member Vivenzi motions to table the Pandemic Retention Funds. Board Member Benavidez seconds the motion. Motion to table the Pandemic Retention Funds approved.

3 Yeas

0 Noes

2 Open Seats

- L. APPROVAL: Resolution 2022-4; Annual Organizational Meeting of the Board
Board Member Benavidez motions to approve Resolution 2022-04. Board Member Vivenzi seconds the motion. Motion to approve Resolution 2022-04; Annual Organizational Meeting of the Board accepted.

3 Yeas

0 Noes

2 Open Seats

X. COMMUNICATIONS

Superintendent Vigil reports that he is glad to be back. He found the staff collaboration and work has been unbelievable. Interim Superintendent Freitas was impressed with our staff and had great appreciation for our students. Superintendent Vigil continues to say that classified staff would like to speak during open session, most likely to come during the next meeting. Information will be coming to parents soon regarding PBIS rewards.

Superintendent Vigil reports for the elementary. Students are enjoying soccer. Superintendent Vigil and Board Member Benavidez have been out to watch a game and can see that students are happy to be playing. Coach Vela is doing a good job with coaching the team. Superintendent Vigil continues to say that although all is not perfect, all WPE has made a huge impact on students and families.

Superintendent Vigil reads Charter Academy Report including enrollment and upcoming events.

XI. MISCELLANEOUS REPORTS AND PRESENTATIONS

Superintendent Vigil reads enrollment report. There are 316 students in the elementary and 291 students in Charter Academy. He states that all districts are at an all-time low enrollment.

Superintendent Vigil Reads the Cashflow report. WPE has an ending balance of \$5,462,191 and WPCA has an ending balance of \$2,101,226.

Teacher Mrs. Johnson comments that having a five-million-dollar balance is too much. We need to be spending the money on students, staff, and maintenance.

Community Member Mrs. Pineda agrees with Mrs. Johnson that the district has too much money. She believes that not spending the money is hindering our students and board members should not be sitting on this money. Board members believe that money should not be thrown at problems and these need to be fixed first. Community Member Pineda states that the district is losing staff because they are underpaid and teachers are not being

hired. She believes that personal problems should be set aside for the students. Staff Member Mr. Bajada states that classified negotiations need to open. He has been told that McDonalds pays more than what the district pays Paraprofessionals. Teacher Mrs. Ortega comments to say that all paraprofessionals who have left has been because of low pay. Community Member Mrs. Pineda states that community members are unable to see, but staff members walked out of the meeting. Community member comments continue against and in approval of board decisions. Community member Mrs. Vivenzi comments to say that it has never been asked to raise staff wages. She also states that kindergarten reading levels have been low even before the pandemic. Community Member Mrs. Pineda comments in regards to a board member's wife talking negatively about staff including information of a sexual harassment concern. This is concerning to Mrs. Pineda because this is confidential information and it is unclear who the sexual harassment was towards.

Comments are ended by Acting Board President Mrs. Garcia at this time.

The maintenance report is read including information regarding ongoing cleaning operations.

Technology Director Mr. Randolph reports about the ESSER Grant that was approved during the previous meeting.

XII. RETURN TO CLOSED SESSION as NEEDED

Returning to closed session is not needed.

XIII. ADVANCED PLANNING

The next Regular Board meeting is scheduled for December 13. Board Members will be sworn in during this upcoming meeting as well as the annual organization.

Board Member Vivenzi would like to add for future planning. The board would like to see all legal contracts from AALR and Lozano Smith and any other contracts. Board Member Vivenzi would also like to see the missing minutes as well as proper training for the person taking minutes. Board member Vivenzi would also like to see the Superintendents Evaluation for the next meeting.

XIV. ADJOURNMENT

Board Member Vivenzi walks out of the meeting. Meeting is adjourned for lack of quorum at 7:58 pm.

Anna Benavidez, Clerk
West Park Elementary School District, Board of Trustees
Fresno County, CA

Date